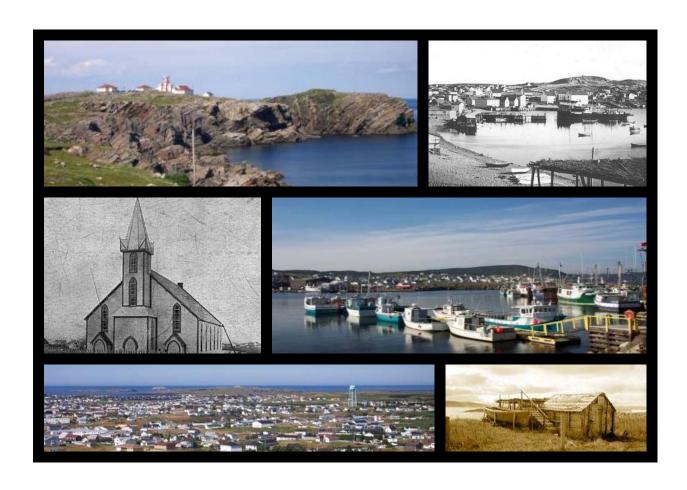
# Town of Bonavista Integrated Community Sustainability Plan 2010 - 2014







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#### 1. INTEGRATED COMMUNITY SUSTAINABILITY IN CONTEXT

What exactly does sustainability mean? The Wikipedia definition of sustainability is, "in a broad sense, the capacity to endure. In ecology, the word describes how biological systems remain diverse and productive over time. For humans it is the potential for long-term maintenance of well being, which in turn depends on the well being of the natural world and the responsible use of natural resources."

In 2006 the Government of Newfoundland and Labrador and the Government of Canada signed the Canada – Newfoundland and Labrador Agreement on the Transfer of Federal Gas Tax Revenues ("Gas Tax Agreement") that essentially lays out the terms under which revenues collected by the Federal Government from consumer gas purchases is transferred to municipalities. Similar agreements are in place in each province in the country. The Integrated Community Sustainability Plan (ICSP) is a required tool for each Canadian municipality in retaining their eligibility to receive transfers under the Gas Tax Agreement, and a portion of these funds have been used to prepare this plan.

The Gas Tax Agreement defines an ICSP as "a long-term plan, developed in consultation with community members that provides direction for the cities, towns and regions to realize sustainability objectives it has for the **environmental**, **cultural**, **social** and **economic** dimensions of its identity." The Government of Newfoundland and Labrador has added governance as a fifth pillar to provide further benefit to this province's municipalities.

The ICSP is a means of helping municipalities to effectively plan and manage assets and resources, and achieve identifiable outcomes, deliver services and address priorities within an integrated framework encompassing the five pillars of sustainability: environmental, social, cultural, and economic dimensions of community sustainability, supported by sustainable governance. This integrated framework supports a community vision that defines where the community is going to be in the future, as defined by the core values of the community.

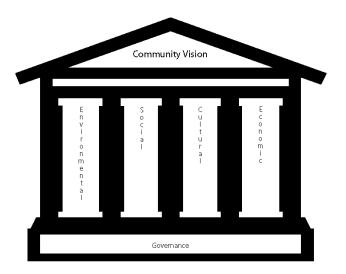
<sup>&</sup>lt;sup>2</sup> "Integrated Community Sustainability Plan: Framework", April 2009, Department of Municipal Affairs, Newfoundland and Labrador, Page 6



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<sup>&</sup>lt;sup>1</sup> Source: Source: http://en.wikipedia.org/wiki/Sustainability

Figure 1 - ICSP In Context



The ICSP defines a Community Vision, supported by the pillars of Environmental, Social, Cultural, Economic and the foundation pillar of Governance.

Characteristics of a "sustainable community" can be summarized as follows: 3

- Manages resources within ecological limits by developing infrastructure and service delivery programs that preserve biodiversity and keep greenhouse gas emissions to a minimum
- Provides the means for citizens to meet economic needs by availing of local vendors and service providers while providing a "liveable wage" to employees
- Promotes socially just and inclusive communities by engaging the public, developing community cohesiveness and empowering citizens with decision-making capacity
- Promotes creative and vibrant communities through activities that celebrate and cultivate heritage and cultural expression

This ICSP is a five-year plan that has been developed in consultation with stakeholders of the Town of Bonavista, that is, residents, businesses, service groups and volunteer groups. Together with our community, the Town of Bonavista has developed an ICSP that defines a vision for the future of this community with consideration to the five key dimensions of sustainability: environment, social, culture, economic and governance. Without their contribution it would have been a near impossible feat to develop a plan that reflects the perceived future of our community, and how we will get there together.

Despite the fact that this document is required to continue receiving transfers under the Gas Tax Agreement, it presents an opportunity to establish a meaningful and useful tool in which to proceed with future community development and sustainability. It forms the basis of a model through which the community and its stakeholders can be brought together. It will undoubtedly strengthen those community values and the community ties that already exist within our community, and give ownership to those with a vested interest in its future.

<sup>&</sup>lt;sup>3</sup> Adapted from "Integrated Community Sustainability Plan: Framework", April 2009, Department of Municipal Affairs, Newfoundland and Labrador



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#### 2. COMMUNITY INTRODUCTION

**Geographic Description and Natural Setting:** Bonavista is located at the tip of the Bonavista Peninsula that exits the Trans Canada Highway just west of Clarenville on Route 230, the Discovery Trail. Adjacent to the town are such historic sites as the lighthouse on Cape Bonavista and the historic community of Port Union, the home of Sir William Coaker, the founder of the Fishermen's Protective Union.

Figure 2 - Location of Bonavista4



**Brief History:** Bonavista is one of the most recognizable heritage areas in the province. Bonavista has a history as long as the discovery of Newfoundland in 1497. During the 16th century various European fishing countries like Spain, Portugal, France and England fished off the coast near Cape Bonavista. The shores of Newfoundland were viewed by Europeans as a place where commercial ventures in fishing could take place. Little or no interest was paid to the land as a place where settlement could take place

The town was settled early in the 1600's by English fishermen who first came seasonally to Newfoundland to engage in the lucrative cod fishery. Permanent settlers soon engaged in the cod fishery and the harvesting of sea mammals like seals. The economy and culture of Bonavista revolved around the fishery, and, to this day, the fishery plays a large part in the social, cultural and economic activities of the town. Bonavista grew in importance because of

<sup>&</sup>lt;sup>4</sup> Source: Google Maps, <a href="http://maps.google.ca">http://maps.google.ca</a>, "Bonavista, NL"

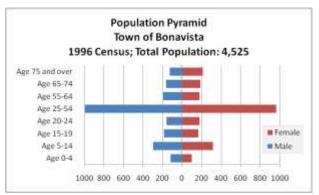


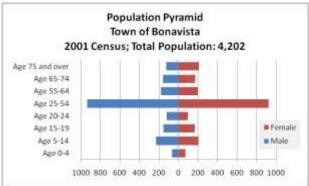
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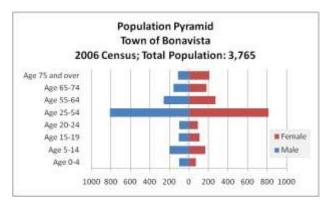
adjoining rich fishing grounds and as a port for exploiting the rich Labrador fishery and the seasonal harvesting of seals that drifted on ice floes that came close to its shores.

**Population Trends:** While the population of Bonavista has decreased consistently in each of the three Census completed in 2006, 2001 and 1996, it is estimated by the Municipal Council that the population will see a slight increase in this statistic when 2011 Census results are released. The population declines experienced over the last number of years, and illustrated in the figures below show a significant decrease in individuals aged 25 – 54 years of age. Although decreases have been experienced across all age ranges, it is this age demographic in particular that represents working individuals, as well as parents who have dependant children. A decline in this population has an impact across all other age ranges. A trend that has seen some growth since the last census is the increasing number of transient workers who maintain a home and family in the community and travel out of the province on a rotational basis for employment.

Figure 3 - Population Pyramid (1996, 2001 and 2006 Census)<sup>5</sup>







**Key Economic Drivers:** The main economic base of the community is the fishery. There is a modern fish processing plant that produces high quality fish products for domestic and international markets. The catching and processing of ground fish have declined over the years

http://www.communityaccounts.ca/communityaccounts/onlinedata/charts\_poppyramid.asp? =vb7En4WVgaauzXViXq



<sup>&</sup>lt;sup>5</sup> Source: Community Accounts,

due to the scarcity of raw material and the fluctuations in world markets for fish. The town has a growing tourism industry that takes into account the historic and natural scenery of the town and surrounding area. There are restaurants and hotels available to support influxes of tourists, and there are some small businesses that provide local crafts and items of local flavour. There are some farming enterprises that produce vegetable and livestock for local and personal consumption. A significant portion of employed individuals commute out of the province on a rotational basis, as well there is a school, a hospital and local medical specialists that employs a number of skilled individuals.

**Employment / Unemployment:** The 2006 Census reported an unemployment rate of 28.1% in 2006. The community is economically supported primarily by the fishery and tourism, and the region's critical mass supports the existing of many services including a hospital, schools and a college.



#### 3. COMMUNITY ASSESSMENT

#### 3.1. Community Engagement

The process of visioning, goal setting, planning, actioning and implementation of a plan to achieve community sustainability is one that must seek and collect input from the stakeholders of the community: residents, business, service and volunteer organizations that have a vested interest in the future prosperity and potential of the place that they call home.

In December 2009 a survey was distributed to all points of call within the Town of Bonavista: households and businesses. The survey sought to collect feedback on a number of themes including:

- What respondents liked or disliked about their community.
- What respondents thought about the future of their community.
- What respondents thought would help advance community sustainability under each of the pillars of sustainability, and the importance of each pillar.
- · What respondents thought about regional partnering.

The feedback that was collected was used to establish a preliminary goal and action plan, and formed the basis on which to prepare a community vision.

In February 2010 a meeting was scheduled with all business, service and volunteer groups in the community. This meeting proceeded with just over 20 people in attendance, including representatives from the Municipal Council. The feedback collected through this process resulted in a more robust "wish list" of goals and actions and more concrete visioning statements.

The level of participation of community stakeholders in both data collection exercises, while somewhat disappointing, pointed to some very important considerations for the implementation of the Integrated Community Sustainability Plan, and reinforcement of many of the ways in which the Municipality already communicates with and engages its stakeholders:

- The importance of staying "tuned in" to what is happening in the community
- The importance of communicating with the community and announcing achievements and accomplishments of not only the town, but its stakeholders (including resident, business, service and volunteer groups)

#### 3.2. Community Achievements

The achievements of the community are things to be celebrated by all. They are not only achievements of the municipal council, but achievements of residents, businesses, service groups and volunteer groups. They reinforce and nurture community pride, and the connection that people have to their "home" and to each other.



Some of the community achievements that were most evident during the preparation of the ICSP are as follows:

- Heritage Townscape Foundation
- Matthew Legacy
- Discovery Days
- Ryan Premises
- Over 1,000 Heritage Sites and Structures
- Sustainable Tourism Award (2009)

#### 3.3. Why I Love My Community - Positive Community Values

Values are defined as the "ideals, customs, institutions, etc. of society toward which the people of the group have an affective regard. These values may be positive or negative." 6

The most prominent positive community values are summarized as follows:

- Bonavista is a community that is visually identifiable and recognizable by its wealth of built and restored structural heritage. The uniqueness of this environment gives the community a sense of place, an incomparable journey into history, and an inexplicable experience of cultural evolution at the place where "modern North America began."
- As the first North American fishing settlement to be established by Europeans in history, Bonavista still maintains a close relationship and economic dependence on the sea. The prosperity, tragedy and uncertainty that comes from this relationship with the sea has created a steadfast, hardy and determined people who have a strong instinct for survival and provide limitless support for family, friends, and those in the community that are in need. Bonavista is a community that together battles and overcomes hardship and challenge. Bonavista is also a community that together shares in celebrating achievements, rallying around worthwhile causes, and lives their culture and heritage on a daily basis.
- The people of Bonavista have strived to maintain the original industries that were the very reason for their existence, survival and their resilience. Fishing and farming remain important elements of the community's local economy.
- The community of Bonavista is defined by a people who have a close relationship with each other, supporting each other, celebrating with each other, and keeping watch over each other to maintain a safe community for children, adults, seniors, and personal property.
- Bonavista is supported by a well-established network of community and service groups. These volunteers assist with numerous group and community functions geared towards

<sup>&</sup>lt;sup>6</sup> Source: Dictionary.com, <a href="http://www.dictionary.com">http://www.dictionary.com</a>, "Values"



community improvement, community involvement, and strengthening of the community ties among friends and neighbours.

Bonavista is a destination not only for Tourism, but for many adjacent communities. This
critical mass supports the existence of many amenities, including schools, a college, a
hospital and other public services.

#### 3.4. Strategic Goals

Negative community values are really challenges to sustainability that can be considered strategic goals. Through careful and cooperative planning and implementation these challenges can be overcome and goals achieved. Strategic goals are long term objectives that may take many years to reach, however they guide the short and medium term goal setting, planning, actioning and implementation that are necessary to get there.

The strategic goals, or challenges to sustainability are summarized as follows:

- There is a need to pursue active economic development to diversify the economy and reduce the seasonality of much local industry and enterprise.
- Work with the local business community, including the local chamber of commerce to help identify the needs of business to grow, diversify and prosper for the long term.
- Pursue the development of a "come home" campaign to actively promote and market the community as a place to retire or relocate.



#### 4. INTEGRATED COMMUNITY SUSTAINABILITY

#### 4.1. Community Vision

As one of the earliest settlements in North America, Bonavista is a community that is immersed in heritage, originating from its people's reliance on the sea. This heritage, steeped in culture that has been nurtured by both people and place and creating a sense of belonging has defined the history of the Town of Bonavista, and will continue to be a driving force in defining the future of this vibrant community.

The future of the Town of Bonavista is a bright one – it will continue to be a great place to live, work, play and raise a family.

#### 4.2. Environmental Sustainability

Environmental sustainability is the capability to meet the vital human needs of the present without compromising the ability of future generations to meet their own needs, by preserving and protecting the area's ecosystems and natural resources. The key aspects of environmental sustainability include reducing the reliance on fossil fuels and the production of greenhouse gas emissions, reducing use of chemicals and other manufactured substances that can accumulate in the environment, and the protection of ecosystem integrity and diversity.<sup>7</sup>



The natural environment plays a significant role in the lives of the people that call Bonavista home. The community has significant economic dependence on the sea and the resources that form the basis of the community's prosperity and livelihood. The community also has great economic dependence on the land as it is the beauty of the community's surroundings that combine with the heritage of the town and contribute greatly to the tourism industry that has built itself upon

an image of heritage, history and natural scenic beauty.

<sup>7 &</sup>quot;Integrated Community Sustainability Plan: Framework", April 2009, Department of Municipal Affairs, Newfoundland and Labrador, Page 6



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The Municipal Council has strived to protect and preserve the natural beauty of much of the community. It has defined, through its municipal plan a number of open and recreational spaces, as well as conservation areas that restrict any development at all. The Municipal Council also works closely with provincial authorities to address environmental concerns as they arise. All commercial and industrial development is carried out in accordance with all environmental regulations that exist. While there is an apparent demand to increase the level of environmental controls, especially with littering, recycling and enforcement, much of this work is already underway. The Municipal Council conducts beach cleanups each with the assistance of Ocean Net, and it is an active member of the Tidy Towns program. Forthcoming environmental requirements under a regional waste management authority will see much change in the collection, diversion and handling of solid waste, and this will result in increased waste diversion through recycling and composting and the elimination of a local waste site.

The following table outlines the goals, actions, potential partners and the total estimated cost of their implementation. A complete ICSP Summary is available in the Appendix.

Table 1 - Sustainability Focus: Environmental Goals and Actions

Goals	Actions	Potential Partners
Promote and develop an environmentally friendly and conscious community	<ul> <li>Develop and implement an education program to increase awareness, knowledge and participation in environmental programs and stewardship</li> <li>Establish comprehensive recycling program with regularly scheduled curbside pickup</li> <li>Expand an anti-litter program (strategically placed waste containers, enforcement of antilittering regulations)</li> <li>Organize regular town cleanup days throughout the year</li> <li>Organize regular beach cleanup days throughout the year</li> </ul>	School, College, Waste Management Authority, Community Groups, Local Business, Ocean Net
Promote and develop an environmentally responsible and conscious local economy  Establish the necessary infrastructure to	<ul> <li>Promote programs to educate and encourage participation by local business in environmental programs</li> <li>Engage local business community in development and implementation of environmental programming for the community</li> <li>Planning and review of requirements for implementation of sewage treatment</li> </ul>	
maintain a healthy environment	Environmental Goals and Activities	\$5,000



\*Some activity estimates have not yet been determined; in-kind contributions have no estimated value

Beyond the scope and visibility of this five year plan are a number of initiatives that will also need consideration. As each component of this plan is implemented, monitored and reviewed, considerations for future community sustainability needs will also come into focus:

- Sewage Treatment: Federal regulations will soon be implemented that will require all municipal effluent to meet specific sampling criteria. Untreated effluent will no longer be permitted to be disposed of in the Nation's water resources, including lakes, rivers, and the ocean. While regulations are very near implementation, it is anticipated that the meeting of these regulations will have a timeline that extends far beyond the scope of this plan giving the municipality additional flexibility to raise the necessary funds to explore, plan and implement a project of this magnitude.
- Regional Waste Management: The Waste Management Authority under which solid waste collection requirements in the Town of Bonavista will fall is still undetermined. While the Eastern Waste Management Authority is already on stream, the Central Newfoundland Waste Management Authority is expected to begin operating by January 2011. Much uncertainty still exists about the actual waste collection and diversion and associated fees that will implemented for solid waste handling and disposal. As this new facility comes closer to operational reality for Central Newfoundland municipalities and residents, the municipal council must monitor the implementation of this new system within its jurisdiction use every means available to assist its stakeholders in adopting this process.

#### 4.3. Economic Sustainability

There are several facets to economic sustainability. On one level, it focuses on development, not simply growth. This implies the economic activity that is conducive to, as well as supports, sustainable community development. Community economic development can be defined as a process through which the community itself identifies and implements tools for the development of the community. The aim is to promote economic development that provides opportunities for people of different incomes and skills, promotes a better quality of life and protects the environment while maintaining sufficient revenues for the municipality.<sup>8</sup>

Economic development is an ongoing process to build upon community strengths and resources, and is a priority for most, if not all communities seeking to ensure their survival. Economic development brings wealth to a community in the form of personal and commercial income, as well as municipal revenues that can be reinvested back into the community.

<sup>8 &</sup>quot;Integrated Community Sustainability Plan: Framework", April 2009, Department of Municipal Affairs, Newfoundland and Labrador, Page 7



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Bonavista and the surrounding region's local economic is quite strong, supported primarily by fish harvesting and processing; services; and the tourism industry. The community is also home to a number of transient workers, and this number has increased over the last several years with people moving their families back to the community while at least one parent commutes out of



province for employment. This has resulted in a number of new housing starts and has also had an impact on reducing the rate of outmigration from the region.

While the community and the region immediately surrounding Bonavista is very much dependant on the fishery, there is a need to diversify the economy to reduce the dependence on such a volatile industry, while maintaining a focus on this industry to maintain and improve its viability for future generations. Similarly, the tourism industry is a significant contributor to the local economy and it too needs to remain at the forefront of any economic diversification initiative to keep it viable and prosperous for future generations. The local Chamber of Commerce is very active in the area, and the Municipal Council is an active participant in activities of this organization, as well as those of the Discovery Regional Economic Development Corporation based in Clarenville. Each year an assessment is undertaken to identify local labour market conditions and needs, and the Municipal Council and economic development-oriented organizations in the community and the region are quite active and involved with local economic initiatives and in the business community in general.

The following table outlines the goals, actions, potential partners and the total estimated cost of their implementation. A complete ICSP Summary is available in the Appendix.

Table 2 - Sustainability Focus: Economic Goals and Actions

Goals	Actions	Potential Partners
Establish an active economic development program	<ul> <li>Work with local established industry to identify their needs to improve economic performance and business development (i.e. support for independent initiatives, training needs to improve capacity - tourism services, etc.)</li> </ul>	Chamber of Commerce, Discovery Regional Economic
Establish economic development policies and tools that will contribute to economic development	<ul> <li>Establish municipal incentives for startup businesses and business expansions including tax breaks or other financial incentives</li> <li>Leverage provincial and federal incentive programs to attract new business and business expansion within the area</li> <li>Develop promotional information / tools to promote the community as a great place to do business and as a great place to live (i.e. print /</li> </ul>	Development Board, Local Business



	multimedia brochure)	
Estimated Cost:	Economic Goals and Activities*	\$ -

\*Some activity estimates have not yet been determined; in-kind contributions have no estimated value

While the above list lays out a clear direction for sustainable development of the local and regional economy of Bonavista, it is expected that by working together with local and regional partners additional initiatives will undoubtedly be identified and implemented, and updated in this plan during the course of the five year period it covers.

#### 4.4. Social Sustainability

Community social sustainability is a process of community development, supported by policies and institutions that ensure harmonious social relations, to enhance social integration and improve living conditions for all citizens. The redistribution of resources, as well as equal access to the means by which to fulfill basic human needs, including housing, employment, public facilities and services that are all central to social sustainability.

Bonavista is home to some 50 volunteer groups and social networks that are very active in sustaining the vitality of the community, including Lion's, Seniors Clubs, Kinsmen, Churches, Heritage Groups, Recreational Groups and Youth Groups. Central to this, the Municipal Council and its administration are each involved in one or more of these groups maintaining a connection to the community and its stakeholders. This results in a very close understanding of the needs of the community.

The community has a great deal of recreational infrastructure that serves Bonavista and residents of adjacent communities, including a stadium, a soccer pitch, two softball fields and a playground. In addition there are protected and conservation areas that are restricted from development. They range in purpose from National Historic Site Cape Bonavista, to community pastures, parks and walking / hiking trails.

The following table outlines the goals, actions, potential partners and the total estimated cost of their implementation. A complete ICSP Summary is available in the Appendix.

Table 3 - Sustainability Focus: Social Goals and Actions

Goals	Actions	Potential Partners
Establish a strong volunteer base in the community	<ul> <li>Establish and maintain a volunteer recognition program</li> <li>Provide assistance as necessary (financial, inkind, resources, etc.) to assist volunteers and volunteer organizations</li> </ul>	Community Groups; Residents; Local Business; School / College;

<sup>9 &</sup>quot;Integrated Community Sustainability Plan: Framework", April 2009, Department of Municipal Affairs, Newfoundland and Labrador, Page 7



Strengthen community based social networks by facilitating increased and improved communication between all	<ul> <li>Establish a communications plan to maintain constant flow of information between all community (social) groups and facilitated by the municipality</li> <li>Continue and enhance a communication plan that seeks to inform and engage the general public on all matters related to the community (i.e. crime, safety, etc.)</li> <li>Continue to develop and implement communication tools to reach beyond and across all age demographics (i.e. newsletters, website, emails, etc.)</li> </ul>	Hospital / Health Care; Local Crime Prevention Group;
Establish an active and involved community	<ul> <li>Conduct an inventory of social events and activities by age or purpose</li> <li>Identify the need and demand for additional social events and activities (i.e. recreation, community pride, festivals, etc.)</li> <li>Establish a calendar of events to promote all community activities in one central location</li> </ul>	
Improve and develop additional social infrastructure and resources	<ul> <li>Conduct an inventory of social infrastructure including specified / potential uses. Identify improvements or upgrades required</li> <li>Identify gaps in social infrastructure (i.e. social housing, recreational facilities, etc.)</li> <li>Work with volunteer and community groups to identify the resources that are most needed to continue delivery of services</li> <li>Work with community groups to identify programs specific to age demographics (i.e. youth, seniors, etc.)</li> <li>Work with volunteer and community groups to develop and implement additional social resources (i.e. redevelopment of the former Cabot Collegiate as a community complex)</li> </ul>	
Establish the necessary supports for improvement of community safety and reduction of crime	<ul> <li>Work with local RCMP to establish greater protection to residents (including organizing community-based programs such as Block Parent and Neighbourhood Watch)</li> <li>Work with local groups to identify and document the need within the community for addictions programs and counselling and seek to implement such programs</li> </ul>	

<sup>\*</sup>Some activity estimates have not yet been determined; in-kind contributions have no estimated value



\$8,500

**Estimated Cost: Economic Goals and Activities\*** 

#### 4.5. Cultural Sustainability

When compared to other dimensions of sustainability, cultural sustainability objectives are probably the least defined and, to a large extent, are the least resonant with decision-making leaders facing more immediate pressures such as infrastructure, transit and housing. Despite increasing diversity in communities, the longer-term benefits of culture in terms of promoting community identity and cohesion are difficult to quantify and therefore less evident to decision-makers. Many municipalities have invested in arts and heritage as an important element of their revitalization and renewal strategies. Cultural tourism is also on the rise and is increasingly linked with community branding and economic development initiatives. The unique cultural development and history of Newfoundland and Labrador requires that municipalities consider cultural issues while developing long term plans. 10

Culture and heritage is probably one of the most differentiating elements of this community. With over 1,000 heritage sites and structures in the community the Heritage Townscape Foundation which was initially established through the Municipal Council, has worked diligently to preserve and restore the community's built heritage. It has also sought to re-

establish many activities that were the basis of many social networks and social activities that kept The Garrick community together. Theatre is one such example of a restoration project that is just about completed; it combines the tangible heritage of the building that it is housed in with a modern theatre complex. The theatre will present a combination of live theatre, traditional music (on traditional instruments), entertainment geared towards



preserving the heritage and history of the community and providing an opportunity for both residents and tourists to experience it. The theatre will also provide an opportunity for residents and visitors to experience modern cinema in a historic locale. The Municipal Council is currently working diligently with local groups to develop a number of activities around the 2010 Come Home Year. Inaugural events such as the Kite Workshop may see any number of new social programs be implemented permanently following their success during this year's Come Home Year festivities.

The following table outlines the goals, actions, potential partners and the total estimated cost of their implementation. A complete ICSP Summary is available in the Appendix.

Table 4 - Sustainability Focus: Culture Goals and Actions

<sup>10 &</sup>quot;Integrated Community Sustainability Plan: Framework", April 2009, Department of Municipal Affairs, Newfoundland and Labrador, Page 6



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Goals	Actions	Potential Partners
Foster the continued development of a vibrant, culturally conscious community	<ul> <li>Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)</li> <li>Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre)</li> <li>Establish a directory of Bonavista stakeholders who can contribute to the preservation and presentation of the community's culture and heritage (i.e. anecdotal documentation, artefacts, etc.)</li> </ul>	School; College; Tourism Operators; Community Groups; Heritage Townscape Foundation;
Establish the necessary infrastructure and resources to present the community's culture and heritage	<ul> <li>Conduct an inventory of tourism products to determine any existing gaps</li> <li>Improve upon the existing displays and interpretation already available in the community at various points of cultural and heritage significance</li> </ul>	
Preserve the history, heritage and culture of the community with future generations and visitors to the community	<ul> <li>Develop and establish an education program for community tourism operators and staff (knowledge of local attractions, etc.)</li> <li>Establish and promote youth-oriented programs providing them with the opportunity to research, plan, write and put off culture and heritage oriented events (i.e. theatre, re-enactments; etc.)</li> </ul>	

<sup>\*</sup> Some activity estimates have not yet been determined; in-kind contributions have no estimated value

# 4.6. Governance Sustainability

The structure of municipal government in Newfoundland and Labrador is relatively new in comparison with some other jurisdictions even within Canada. For the ICSP the area of governance will refer to the ability to manage and operate a municipality. The idea of sustainability for municipal governance includes issues of administrative capacity, availability of elected officials, committee structures, adoption of solid planning and decision making policies, compliance with all legislative requirements for municipalities as well as financial viability. As a basic question, can you generate enough revenue to meet your municipality's needs now and in the future? All other pillars depend on the sustainability of



the governance of a municipality or a region so it is imperative that this pillar is adequately addressed.<sup>11</sup>

In October 2008 Municipalities Newfoundland and Labrador coordinated cross-provincial "Municipal Sustainability Self-Assessments" which saw representatives of each municipality in the province working with a representative of the Association to complete an initial assessment of sustainability. The exercise enabled the Town of Bonavista to identify, on an initial basis, issues that should be examined going forward with the development and implementation of a plan to achieve community sustainability.

A summary of these results are outlined below:

Table 5 - Muncipality Sustainability Self-Assessment Summary

Self Assessment	
Category	Identified Issues or Needs
Governance	Council and staff indicated that while the Town was somewhat successful in achieving good governance, there were areas that should be acted upon in the near future. These included:
	(a) Meeting: Holding Identified rules of procedure and designing solid layered governance structures can help build legitimacy in local government.
Administration	It was identified that the municipality has employed and equipped an adequate number of skilled staff, which are well suited to the demanding requirements of administering the operations of the municipality
Finance and	Finance and Financial Management: The municipality appears to be
Financial	able to maintain the current status; however, there were certain
Management	areas of concern:  (a) Accounting and Financial Management: Accountability must become a priority, especially PSAB standards
Service Delivery	Service Delivery: Even though the town is able to continue service delivery, unless some issues are addressed, it is likely they will become problematic in the future:
	<ul><li>(a) Waste Management: Waste diversion and reduction activities must be part of any future waste management plans.</li><li>(b) Recreation: Recreation programs for residents of all ages are an integral part of modern sustainable communities.</li></ul>
Infrastructure	The municipality appears able to ensure the maintenance and
	development of the required infrastructure to sustain the services that are currently provided. The integration of PSAB, ICSP and
	asset management principals can help continue your infrastructure development.
Community Well-	The self-assessment tool revealed that the municipality is able to
Being	maintain a level of community well being, however, there were

<sup>11 &</sup>quot;Integrated Community Sustainability Plan: Framework", April 2009, Department of Municipal Affairs, Newfoundland and Labrador, Page 7



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issues in the following areas: (a)Demographics: Youth retention programs and community building activities may help maintain the population. (c)Environment: Implementing policies to educate people and encourage environmental protection will ensure that the environment can be enjoyed into the future.
The municipality is proactively taking advantage of the benefits of regional cooperation which could enhance long-term sustainability.

There are a number of basic questions of sustainability that form the basis of this integrated community sustainability plan.

Table 6 - Basic Questions of Sustainability

Basic Questions of Sustainability	Yes	No
In general are you able to get candidates to run for municipal council?	Χ	
Does your council hold at least one public council meeting per month?	X	
Has the municipality been able to avoid an operating deficit continuously in the past 2 years?	X	
Is your debt servicing level within the Provincial Benchmark of 30%?	X	
Is your Municipal Plan up to date?	X	
Do you have adequate municipal buildings to meet your current needs?	Х	
Do you currently meet <u>all</u> conditions of your permit to operate your water system?	X	
Are you able to meet <u>all</u> Provincial and Federal requirements for sewage treatment?	Х	
Do you have sufficient water and sewer infrastructure to meet the needs of your residents?	Х	
Does your council keep at hand, adopted rules of procedure?	X	
Do you currently employ <u>all</u> the staff you require to meet the operational needs of your municipality?	Х	
Is your solid waste collected at least once per week and disposed of at a Department of Environment and Conservation approved site?	Х	
Do you provide, or contract for, adequate emergency response services?	Х	

As a Municipal Council who is very much tuned into the spirit and the vitality of the Town of Bonavista, it is anticipated that the implementation of this ICSP will further increase the interest that community stakeholders have in initiatives that will be implemented. There is a need to continue to build upon the communication tools that are already used to communicate with the community, and reaching out the community to involve them in implementation will undoubtedly have a significant impact on the overall motivation of the community to move forward. It is anticipated that increased community involvement and communication will have a very noticeable impact in increasing volunteer interest and expanding volunteer capacity in the community.

In the peak of municipal infrastructure spending, much of rural Newfoundland and Labrador took the opportunity to modernize their municipalities with water and sewer infrastructure.



In recent years this aging, crumbling infrastructure has led to additional spending for repairs, maintenance and replacement of this infrastructure. Combined with declining population, and uncertainties in primary industries the result was often increased debt loads, combined with declining local revenue. The Town of Bonavista has made some very concerted and serious efforts to maintain financial prudence and control of its municipal debt. The Municipal Council has sought to reduce this debt in order to address planned and necessary infrastructure maintenance on the horizon. The Municipal Council will be undertaking a water main replacement this year, with a view to implementing water treatment in the long term. The municipality's debt service ratio, that is, the amount of debt compared to local revenues, has been reduced significantly in the last few years to a level that is well within the provincial benchmark of 30%.

Planned purchases in 2010 will still keep the municipality's debt servicing at a comfortable rate. Additionally, until the water line replacement project, planned for 2010, is approved other capital projects in addition to ongoing stadium improvements, Garrick Theatre preparation, and road improvements will not be considered until this project has been completed. This approach to maintaining responsible financial management will continue, and it is expected that a Tangible Capital Asset Inventory will assist in better management and planning of future capital spending with an eye to expanding municipal services to all residents, as well as preventative maintenance and replacement of municipal equipment and infrastructure versus reactive repairs and replacement.

The following table outlines the goals, actions, potential partners and the total estimated cost of their implementation. A complete ICSP Summary is available in the Appendix.

Table 7 - Sustainability Focus: Governance Goals and Actions

Goals	Actions	Potential Partners
Improve the municipal council's capacity for community development and sustainability	<ul> <li>Engage community stakeholders in community development and sustainability initiatives</li> <li>Structure municipal council to better engage community stakeholders in community development and sustainability initiatives (i.e. working subcommittees that include councillors and community stakeholders)</li> </ul>	GNL, Fed, ACOA, Building Canada, Community and Residents, Gas Tax
Improve the municipal council's capability for community development and sustainability	<ul> <li>Update emergency disaster plan and necessary resources</li> <li>Seek the assistance of community stakeholders in the implementation of sustainability initiatives</li> <li>Establish defined roles and responsibilities for council (and councillors) under each of the pillars of sustainability</li> </ul>	
Implement capital projects to sustain and improve existing municipal	<ul> <li>Water Line Replacement</li> <li>Road Improvements</li> <li>Stadium Improvements</li> <li>Garrick Theatre</li> </ul>	



and service delivery		
Estimated Cost:	Governance Goals and Activities	\$4,004,400

#### 4.7. Collaborations and Partnerships

#### **Community Cooperation**

Bonavista already works closely with local service and volunteer groups to assist however necessary with event coordination / promotion, resources, and in providing support for specific initiatives of these organizations. Of course there is always room to improve communication between groups, resulting in increased cooperation among them. This is especially valuable when there is a common cause. Ongoing preparations and promotion of Come Home Year 2010 will see a considerable increase in community collaboration around a common interest.

#### **Municipal Services**

The Town of Bonavista's geographic location makes it ideally suited to cooperate with adjacent communities for the provision of local services. There is much cooperation with the provision of municipal services, and regional development.

Solid waste collection and disposal is one area that will see additional regional collaboration under the Provincial Waste Management Strategy in the collection and disposal of municipal solid waste. While it has not yet been determined whether the Town of Bonavista will fall under the authority of Eastern Waste Management Corporation of the Central Newfoundland Waste Management Authority, the town will still see its solid waste collected and transported to either Norris Arm, where an integrated waste management facility is currently being constructed, or Robin Hood Bay where an integrated facility is now operational. There will be some adjustment to the new waste collection process, as the new service will mean increased cost to municipal taxpayers, and eventual addition of waste diversion exercises including the separation of materials for recycling, composting, hazardous waste, and construction / demolition materials. It is anticipated that the existing transfer station and compost program will remain in tact. It is a well established program that will help in the adaptation process of taxpayers to expanded regional waste management.

#### **Other Regional Services**

The Municipality also cooperates regularly with other regional bodies, including the Discovery Regional Development Board, to pursue regional economic development, and the Discover Trail Association. The Municipal Council of the Town of Bonavista recognizes the need and opportunity to combine efforts to benefit all, and it is this outlook that will see



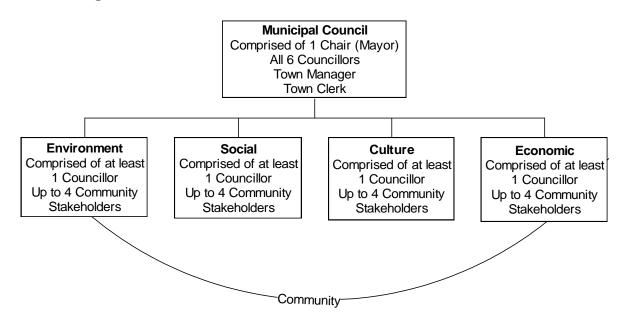
<sup>\*</sup> Some activity estimates have not yet been determined; in-kind contributions have no estimated value

the strengthening of existing partnerships, and the development of new ones to establish and advance community and regional sustainability.

## 5. IMPLEMENTATION, MONITORING & EVALUATION

The biggest success factor in developing any plan comes to the implementation, monitoring and evaluation of the plan's goals and activities. Without a mechanism to assign implementation responsibility, monitor progress and evaluate success it is difficult to identify when change is needed to adjust the plan, and whether the plan or its distinct components are progressing or have been successful.

#### 5.1. Structuring for Success



The above ICSP structure has been devised to maximize input and involvement from and ownership by community stakeholders in initiatives that do not directly impact the "governance" functions and operations of the municipal government and delivery of services.

It is anticipated that this structure expanded across all areas of sustainability will further increase community interest and involvement, further improve communication between the Municipal Government and community stakeholders, and contribute to overall advancement towards the defined community vision and sustainability in each pillar.

#### 5.2. Implementation



Activities and projects falling under the pillars of sustainability and not having a direct impact on the operations of the municipality and delivery of services will be implemented through the sub-committee structure defined above.

Activities and projects falling under the pillar of Governance and / or having a direct impact on the operations of the municipality and delivery of services will be the responsibility of the municipal council and will be overseen by the Town Manager and / or Town Clerk.

At the outset of Implementation, each sub-committee will determine milestones based on project requirements and timelines. These milestones will be reported as they are encountered during regular meetings of council.

#### 5.3. Monitoring & Evaluation

All sub-committees tasked with implementation and monitoring of ICSP goals and activities will meet on a monthly basis, at a minimum.

#### **Review Process**

The review of the ICSP will, on its initial implementation, be conducted through a subcommittee structure defined above, including council representation and residents of the community with the knowledge and interest under each of the pillar areas.

The ongoing review of ICSP related initiatives will be conducted on the following basis:

#### Ongoing Review:

Milestones defined by each sub-committee at the Implementation stage will be reported during regular meetings of council as they are encountered, through the council representative on each sub-committee and with the assistance of the Town Manager as necessary.

#### Semi-Annual Review:

Every six months a review of the overall progress of ongoing ICSP initiatives will be discussed at a regular meeting of council. This will include a discussion of projects scheduled for completion during the previous six months, and those scheduled for implementation and / or completion in the subsequent six months.

The results of this review and achievements will be communicated to community stakeholders.

#### Annual Review:

Each year an in depth review of all Activities/Projects will be conducted and revised as required. All Goals will also be reviewed in depth and revised as required. Via the



established sub-committee structure and the Municipal Council, opportunities for formal public comment and input will be available.

The results of this review and achievements will be communicated to community stakeholders.

#### Five Year Review:

Every five years an in-depth review of the ICSP in its entirety will be completed by the Municipal Council. Input will be sought from the public to revise the community vision as necessary, along with the community values and strategic goals.

The Goals and Activities/Projects under each of the pillars of sustainability will be reviewed to determine the overall progress made, and to identify the Goals and Activities/Projects that will enable the community to advance closer towards the community vision and sustainability.

#### **Activity / Project Review & Evaluation**

Ongoing Activities: Ongoing monitoring will enable the sub-committee to assess the progress and to take corrective action as necessary to resolve issues and overcome barriers that may arise. The following questionnaire will guide the ongoing monitoring of project progress:

<b>Monitoring Questions:</b>		
	Yes	No
Activities/Projects		
Is the Activity/Project	Record the	What barriers or
progressing on schedule?	"measurements of success" as milestones	challenges have arisen?
	or achievements to be communicated to community stakeholders.	How have they been overcome, or how will they be overcome?
		What resources are required to overcome them?
Have the Activity/Project	What are the new	
expectations changed?	measurements of	
	success?	

<u>Completed Activities</u>: Completed activities will be assessed based on the following evaluation questionnaire:

<b>Evaluation Questions:</b>		
	Yes	No
Activities/Projects		



Was the Activity/Project completed?	It can be removed from the plan.	What are the next steps to be taken to complete it? What are the barriers or challenges that have arisen? Amend the Activity/Project as/if necessary.
		How does it change the Goal? Amend the Goal as/if necessary.
Did the completed     Activity/Project meet     expectations?		Why not? How were barriers or challenges overcome?
Is the associated Goal still a necessary part of your ICSP?	Continue to include the Goal as part of the ICSP.	Remove the Goal from the ICSP

#### **Goal Review & Evaluation**

Each Goal consists of a series of Activities or Projects, and will be monitored on the following bases:

Active Goals: Ongoing monitoring will enable the sub-committee to assess the progress of achieving activities, and reaching a defined goal. As activities / projects may be amended to reflect changing conditions, goals must be revised as necessary to also reflect this. The following questionnaire will guide the ongoing monitoring of project progress:

Monitoring Questions:		
	Yes	No
Goals		
Are Activities/Projects		What barriers or
progressing on schedule?		challenges have arisen?
		How does this impact the Goal?
		Amend the Goal as/if
		necessary.
2. Has the Goal changed?	What are the amended Activities / Projects (if any)	



<u>Achieved Goals</u>: Completed Goals will be assessed based on the following evaluation questionnaire:

Evaluation Questions:  Goals	Yes	No
1. Was the Goal Achieved?	It can be removed from the ICSP.  Does the completed Goal impact the vision of the community, and the core values of the community? Amend as required in the ICSP.	Why not? What unforeseen barriers or challenges prevented the Goal from being achieved?  What changes should be made so that the Goal can be achieved? (i.e. activities, resources, schedules, community priorities, etc.)
Were all Activities/Projects completed?	The Goal and associated Activities / Projects can be removed	Why were some Activities / Projects not completed?  Are those that weren't completed necessary to achieve other Goals?
3. Did the completed Goal meet expectations?		Why not?  What new goals or activities be identified and included in the plan to meet original expectations?



# **APPENDIX**

**VISION – GOAL - ACTION FLOW CHART** 



Goal ENV1 F			tion  Develop and implement an education program to increase awareness, knowledge and participation in environmental programs	2010	2011	-	\$	-	\$	-	\$	-	\$	otal -
c e fi	develop an environmentally riendly and conscious	A	education program to increase awareness, knowledge and participation in environmental programs	\$ -	\$ -	-	\$	-	\$	-	\$	-	\$	-
e fr	environmentally riendly and conscious		increase awareness, knowledge and participation in environmental programs											
fi C	riendly and conscious		knowledge and participation in environmental programs											
c	conscious		participation in environmental programs											
			environmental programs											
	·													
			and stewardship											
			Potential Partners	School										
		_	Importance	Med-High										
			Funding Source	In Kind										
			Success Indicators	Level of participa	tion in programs	s, res	sponse to	specific	educatio	n / promo	tion tools	i		
					•									
		В	Establish comprehensive recycling program with				TBD						\$	-
			regularly scheduled											
Į į			curbside pickup											
. 1			Potential Partners	Waste Managem	ent Authority			u						
		Importance Med												
		Funding Source TBD												
			Success Indicators	yes/no; amount o	of recyclables co	ollect	ed							
		С	Expand an anti-litter	TBD	TBD		TBD		TBD		TBD		\$	-
			program (strategically placed waste containers,											
			enforcement of anti-											
			littering regulations)											
			Potential Partners	Community Grou	ps, Local Busin	ess					•			
			Importance	High										
			Funding Source	In Kind										
	[		Success Indicators											
				Volume of waste	collected, comp	oared	d year afte	er year; #	# waste c	ontainers	in comm	unity		
		ט	Organize regular town cleanup days throughout	\$ 1,000	\$ 1,0	000	\$	1,000	\$	1,000	\$	1,000	\$	5,000
			the year											
			Potential Partners	Community Grou	ns School									
			Importance	High	, , , , , , , , , , , , , , , , , , , ,									
			Funding Source	Budget										
			Success Indicators	Volume of waste	collected, comp	oared	d year afte	er year						
		Ε	Organize regular beach	\$ -	\$ -	-	\$	-	\$	-	\$	-	\$	-
			cleanup days throughout											
			the year	0 11 . 0				0.1	1.0.11					
			Potential Partners	Ocean Net, Com	munity Groups,	Loca	ai Busines	ss, Scho	oi, Colleg	e				
			Importance Funding Source	High In Kind										
			Success Indicators	# garbage bags of	collected # peor	nle n	articipate	d. compa	ared vear	after vea	ar .			
			- Cuccoso maisatore	n garzago zago t	, , , , , , , , , , , , , , , , , , ,	р.о р	artioipato	а, соттр	y ou.	and yes				
ENV2 F	Promote and	Α	Promote programs to	\$ -	\$ -		\$	-	\$	-	\$	-	\$	-
	develop an		educate and encourage		1		*		•		<del>-</del>		_	
	environmentally		participation by local			T								
	esponsible and conscious local		business in environmental programs											
	economy		Potential Partners	Community Grou	ne Local Busin	000	School C	`ollogo						
	,		Importance	High	ps, Local Busili	E33,	Scriooi, C	ollege						
			Funding Source	In Kind										
1 I			Success Indicators	# businesses par	ticipating	!								
				·	1 0									
		В	Engage local business				TBD		TBD				TBD	
			community in development											
			and implementation of											
					1						1			
			environmental			ı								
			environmental programming for the											
			environmental											
			environmental programming for the	Community Grou	ps, Local Busin	ess								
			environmental programming for the community	Community Grou Med	ps, Local Busin	ess								
			environmental programming for the community Potential Partners		•									

FNV3	Establish the	Α	Planning and review of							1		TBD		TBD	
	necessary		requirements for									100		100	
	infrastructure to		implementation of sewage												
	maintain a		treatment												
	healthy environment		Potential Partners												
	environment		Importance	High											
			Funding Source	Budget; G	NL; Fed	1									
			Success Indicators	yes/no											
TOTAI	L ACTIVITIES: E	NV	IRONMENTAL PILLAR	\$	1,000	\$	1,000	\$	1,000	\$	1,000	\$	1,000	\$	5,000
Soci	<b>al</b> Goal		Action	201	0		2011		2012		2013		2014		Total
SO1	Establish a	Α	Establish and maintain a	\$	1,000	\$	1,000	\$	1,000	\$	1,000	\$	1,000	\$	5,000
	strong volunteer		volunteer recognition	Ψ	1,000	Ψ	1,000	Ψ	1,000	Ψ	1,000	Ψ	1,000	Ψ	0,000
	base in the		program												
	community		Potential Partners	Communit	v Group	s. Loc	al Business	Sch	ool, College	l .					
			Importance	High	,	,			,						
			Funding Source	Budget											
			Success Indicators		rs reco	anized:	# volunteer	arou	ups represente	ed					
					•	,,		3							
1		В	Provide assistance as	\$	-	\$	_	\$		\$		\$		\$	
1		H	necessary (financial, in-	Ψ		Ψ	-	Ψ	-	Ψ	-	Ψ	-	Ÿ	-
			kind, resources, etc.) to												
			assist volunteers and												
			volunteer organizations												
			Potential Partners		y Group	s, Loc	al Business	, Sch	ool, College						
			Importance	High											
			Funding Source	In Kind											
			Success Indicators	value of as	ssistand	e provi	ded; organi	zatio	ns assisted						
SO2	Strengthen	A	Establish a			\$	-	\$	-	\$	-	\$	-	\$	-
	community based social		communications plan to maintain constant flow of												
	networks by		information between all												
	facilitating increased and		community (social) groups and facilitated by the												
	improved		municipality												
	communication between all		Potential Partners		y Group	s; Res	idents; Loca	al Bu	siness; Schoo	ol / Col	llege ; Hospi	tal / He	ealth Care;		
			Importance	Med-High											
			Funding Source	In Kind											
			Success Indicators	# commun	ications	sent,	# responses	rec	eived						
		В	Continue and enhance a	\$	400	\$	400	<b>\$</b>	400	\$	400	\$	400	\$	2,000
			communication plan that												
1			seeks to inform and engage the general public												
			on all matters related to		_		_								
			the community (i.e. crime,												
			safety, etc.)					<u> </u>				<u> </u>			
1		ĺ	Potential Partners	Communit	y Group	s; Res	idents; Loca	al Bu	siness; Schoo	or / Col	ilege ; Hospi	tai / He	ealth Care;		
1		-	Importance	High										-	
1		$\vdash$	Importance Funding Source	High Budget										-	
			Success Indicators		rneted	(i e Cr	ime Prevent	tion:	Promotions);	# com	munications	sent: +	# responses	-	
		L	TOUCCESS ITIUICALUIS	received	yeteu	(1.e. O	me rieveli	uui,	. 101110110115); i	r com	mumballUHS	ociil, 7	- responses		
		_	O and the state of	1						T0-		TC-		<b>TF</b> -	
1		Ü	Continue to develop and implement communication							TBD		TBD		TBD	
1		_	tools to reach beyond and												
			across all age												
			demographics (i.e.												
			newsletters, website,												
			emails, etc.)												
1			Potential Partners												
1			Importance	Med-Low											
			Funding Source	TBD	alc - '	ar -1 .		4	at au d'e	·					
			Success Indicators	# tools dev	reioped	and in	ipierriented;	ıarg	et audiences	and Si	zes ior each	, respo	nise to		
		•	İ	cauli											

active and involved community and purpose of the proposed of t					T	1		ı	1	C -
Potential Partners   Community Groups			А			TBD	TBD			\$ -
Potential Partners   Community Groups			Ц							
Potential Partners				by age of pulpose						
Importance  Funding Source  Success Indicators  B Identify the need and demand of oaddinanal social events and activities  (i.e. recreation, community profits, festivels, etc.)  Posterial Partners  Cemmunity Groups  Importance  Funding Source  Success Indicators  C Establish a calendar of words to group and the community of the	ľ	50g	H	Potential Partners	Community Group	ns.			<u> </u>	
Funding Source   Student Crant   Student Cra			H		, ,					
Success Indicators   yes/no			Н		_					
B   Identity the need and   IBD   IBD   S   S   S   S   S   S   S   S   S			H							
demand for additional social events and activities			Н	Oddecess maleators	yC3/110					
demand for additional			Ь	Identify the need and	T .	TDD	TDD	1		La
Constitution   Community Groups   Community Group			Ь	-		IRD	IRD			\$ -
Ce. recreation, community priods, festivales, etc.)   Potential Partners   Community Groups   Importance   High   Funding Source   Suderit Grant   Success Indicators   # specific social events, target participants   Success Indicators   # specific social events, target participants   Success Indicators   # specific social events, target participants   Success Indicators   Success In										
proteins Partners Community Groups										
Importance										
Importance										
Funding Source   Student Grant   S						OS				
Success Indicators # specific social events, target participants  C Establish a calendar of events to promote all community activities in one contral location Patential Partners Community Groups, School, Hospital/Health Care; College; Importance Med-High Funding Source Budget Success Indicators # events promoted; # groups participating  Od Improve and develop additional social infrastructure including specified / potential uses, Identity infrastructure and resources importance Med-High Potential Partners Community Groups; Health Institutions; School / College Potential Partners Success Indicators  B Identify gaps in social infrastructure (i.e. social infrastructure) Success Indicators  B Identify gaps in social infrastructure (i.e. social infrastructure) Funding Source Sudent Grant Success Indicators  B Identify gaps in social infrastructure (i.e. social infrastructure) Funding Source Med-High Potential Partners  Community Groups; Health Institutions; School / College Importance Med-Indicators  C Work with volunteer and community groups to identify the resources that an expense of the social resources required; target groups  C Work with volunteer and community Groups; Health Institutions; School / College Importance High Funding Source In Kind, Budget  D Work with community Groups; Health Institutions; School / College Importance High Funding Source In Kind, Budget Success Indicators # social programs required; target groups  E Work with volunteer and community groups; Health Institutions; School / College Importance High Funding Source In Kind, Budget Success Indicators # social programs required; target groups  E Work with volunteer and community groups to identify programs specific to age demographics (i.e. youth, seniors, etc.)  Potential Partners Community groups to Importance In Kind, Budget Success Indicators # social programs required; target groups				•	•					
Cestablish a calendar of events to promote all community activities in one central location.  Potential Partners Community Groups, School, Hospital/Health Care; College; Importance Med-High Funding Source Budget Funding Source Funding specified / potential uses, Identify improvements or upgrader required required Funding Source Med-High Funding Source Suddentify Funding Source Suddentify Improvements or upgrader required Funding Source Suddent Grant Success indicators yes/no  B Identify gaps in social infrastructure (i.e. social housing, identify inprovements or upgrader required Funding Source Suddent Grant Success Indicators yes/no  B Identify gaps in social infrastructure (i.e. social housing, identify the resources were funded for the funding Source Suddent Grant Success Indicators # social resources required; target groups  C Work with volunteer and community Groups; Health Institutions; School / College Importance Medium Funding Source Suddent Grant Success Indicators # social resources required; target groups  C Work with volunteer and community groups to identify the resources that are most perceded to continue delivery of services Potential Partners Community Groups; Health Institutions; School / College Importance Funding Source In Kind, Budget Success Indicators # social programs required; target groups  D Work with community programs specific to age demorps/parks (i.e., youth, seniors, etc.)  Potential Partners Community Groups; Health Institutions; School / College Importance High Funding Source In Kind, Budget Success Indicators # social programs required; target groups  E Work with volunteer and community groups to Importance High Importance Importance High Importance Importance High Importance Importance High				Funding Source	Student Grant					
Community devisites in one   Central location   C				Success Indicators	# specific social e	vents, target partic	ipants			
Table   Tabl										
community activities in one electrate location or electrate location in Potential Partners   Community Groups, School, Hospital/Health Care; College;   Importance   Med-High			С	Establish a calendar of		\$ 1,500				\$ 1,50
Contral location   Potential Partners   Community Groups, School, Hospital/Health Care; College;   Importance   Importance   Med-High   Funding Source   Budget   Success Indicators   # events promoted; # groups participating										
Potential Partners   Community Groups, School, Hospital/Health Care; College;   Importance   Med-High	J		П							
Importance	1		Ħ						<u> </u>	
Funding Source   Success Indicators   # events promoted; # groups participating	J					os, School, Hospita	al/Health Care; Col	lege;		ļ
Success Indicators				•						
A   Conduct an inventory of develop additional social infrastructure and resources   A   Conduct an inventory of social infrastructure and resources   Potential Partners   Community Groups; Health Institutions; School / College   Potential Partners   Community Groups; Health Institutions; School / College   Potential Partners   Success Indicators   Success Indic					J					
dovelop additional social infrastructure and resources infrastructure and resources infrastructure and resources required Potential uses. Identify more ments or upgrades required Potential Partners Community Groups; Health Institutions; School / College Importance Med-High Funding Source Student Grant Success Indicators yes/no    B   Identify gaps in social infrastructure (i.e. social housing, recreational facilities, etc.)   Potential Partners   Community Groups; Health Institutions; School / College Importance Medium   Gommunity Groups to Identify the resources that are most needed to continue delivery of services   Potential Partners   Community Groups; Health Institutions; School / College   Community Groups to Institutions; School / College   Gommunity Groups to Identify   Gommunity Groups to Institutions; School / College   Gommunity Groups to Institutions; School / College   Gommunity Groups to Identify   Gommu				Success Indicators	# events promote	d; # groups particip	oating			
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and resources    Improvements or upgrades required   Potential Partners   Community Groups; Health Institutions; School / College   Importance   Med-High   Med-High   Success Indicators   yes/no										
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are most needed to continue delivery of services  Potential Partners	J									
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seniors, etc.)  Potential Partners Community Groups; Health Institutions; School / College  Importance High Funding Source In Kind, Budget Success Indicators # social programs required; target groups  E Work with volunteer and community groups to TBD	1									
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devictor and final most				John Humby Groups to	Ī	1	1	1	1	I

	•	nevelop and immement						1
		additional social resources						
		(i.e. redevelopment of the						
		former Cabot Collegiate as						
		a community complex)						
		Potential Partners	Community Grou	IDS	ı	ı		
		Importance	High	.,,,,				
		Funding Source	In Kind, Budget					
					-tl			
		Success Indicators	yes/no; # social	resources impleme	nted; project partn	ers		
SO4	Establish the	A Work with local RCMP to	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	necessary	establish greater						
	supports for	protection to residents						
	improvement of	(including maintaining /						
	community	organizing community-						
	safety and	based programs such as						
	reduction of crime	Block Parent and Neighbourhood Watch)						
	Cilile	Potential Partners	Local Crime Pre	vention Group				
				vention Group				
		Importance	High					
		Funding Source	In Kind					
		Success Indicators	# volunteers reco	ognized; # voluntee	r groups represent	ed		
		B Work with local groups to	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		identify and document the						
		need within the community						1
		for addictions programs						
		and counselling and seek						
		to implement such						
		programs						
		Potential Partners	Community Heal	th; Vista Family Re	source Centre			
		Importance	High					
		Funding Source	In Kind					
		Success Indicators	Programs in place	e; participation leve	el			
ΓΟΤΑΙ	L ACTIVITIES: S	OCIAL PILLAR	\$ 1,400			\$ 1,400	\$ 1,400	\$ 8,50
		OCIAL PILLAR	\$ 1,400			\$ 1,400	\$ 1,400	\$ 8,50
		Action	<b>\$ 1,400</b>			<b>\$ 1,400</b> 2013	<b>\$ 1,400</b>	\$ 8,50
Cult	ure Goal Foster the	Action A Restore and preserve		\$ 2,900	\$ 1,400	, ,	,	
Cult	Goal Foster the continued	Action A Restore and preserve heritage structures within	2010	\$ <b>2,900</b>	\$ 1,400 2012	2013	2014	Total
Cult	Goal Foster the continued development of	Action A Restore and preserve heritage structures within the community	2010	\$ <b>2,900</b>	\$ 1,400 2012	2013	2014	Total
Cult	Goal Foster the continued development of a vibrant,	Action  A Restore and preserve heritage structures within the community (commercial, residential,	2010	\$ <b>2,900</b>	\$ 1,400 2012	2013	2014	Total
Cult	Goal Foster the continued development of a vibrant, culturally	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)	2010	\$ <b>2,900</b> 2011  \$ -	\$ 1,400 2012 \$ -	2013	2014	Total
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners	2010 \$ -	\$ <b>2,900</b>	\$ 1,400 2012 \$ -	2013	2014	Total
Cult	Goal Foster the continued development of a vibrant, culturally	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance	2010 \$ - Heritage Townso	\$ <b>2,900</b> 2011  \$ -	\$ 1,400 2012 \$ -	2013	2014	Total
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source	2010 \$ -  Heritage Townso High In Kind	2011 \$ -	\$ 1,400  2012  \$ -  ommunity Groups	2013	2014	Total
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance	2010 \$ -  Heritage Townso High In Kind	\$ <b>2,900</b> 2011  \$ -	\$ 1,400  2012  \$ -  ommunity Groups	2013	2014	Total
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators	2010 \$ - Heritage Townso High In Kind # restored herita (and value)	2011 \$ -	\$ 1,400  2012  \$ -  ommunity Groups	2013	2014	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to	2010 \$ - Heritage Townso High In Kind # restored herita	2011 \$ -	\$ 1,400  2012  \$ -  ommunity Groups	2013	2014	Total
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present	2010 \$ - Heritage Townso High In Kind # restored herita (and value)	2011 \$ -	\$ 1,400  2012  \$ -  ommunity Groups	2013	2014	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual	2010 \$ - Heritage Townso High In Kind # restored herita (and value)	2011 \$ -	\$ 1,400  2012  \$ -  ommunity Groups	2013	2014	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music,	2010 \$ - Heritage Townso High In Kind # restored herita (and value)	2011 \$ -	\$ 1,400  2012  \$ -  ommunity Groups	2013	2014	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick	2010 \$ - Heritage Townso High In Kind # restored herita (and value)	2011 \$ -	\$ 1,400  2012  \$ -  ommunity Groups	2013	2014	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre)	2010  \$ -  Heritage Townso High In Kind # restored herita (and value)	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  community Groups  Dee (commercial, recommercial)	2013 \$ -	2014 \$ -	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre) Potential Partners	2010  \$ -  Heritage Townso High In Kind # restored herita (and value)  \$ -  Heritage Townso	2011 \$ -	\$ 1,400  2012  \$ -  community Groups  Dee (commercial, recommercial)	2013 \$ -	2014 \$ -	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  community Groups  Dee (commercial, recommercial)	2013 \$ -	2014 \$ -	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, re-  ommunity Groups;	2013 \$ -	2014 \$ -	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, re-  ommunity Groups;	2013 \$ -	2014 \$ -	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, recommunity Groups;  articipation	2013 \$ -	2014 \$ -	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators  B Establish a directory of	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, re-  ommunity Groups;	2013 \$ -	2014 \$ -	Total \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators  B Establish a directory of Bonavista stakeholders	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, recommunity Groups;  articipation	2013 \$ -	2014 \$ -	Total   \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators  B Establish a directory of Bonavista stakeholders who can contribute to the	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, recommunity Groups;  articipation	2013 \$ -	2014 \$ -	Total   \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators  B Establish a directory of Bonavista stakeholders who can contribute to the preservation and	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, recommunity Groups;  articipation	2013 \$ -	2014 \$ -	Total   \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators  B Establish a directory of Bonavista stakeholders who can contribute to the preservation and presentation of the	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, recommunity Groups;  articipation	2013 \$ -	2014 \$ -	Total   \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators  B Establish a directory of Bonavista stakeholders who can contribute to the preservation and presentation of the community's culture and	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, recommunity Groups;  articipation	2013 \$ -	2014 \$ -	Total   \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators  B Establish a directory of Bonavista stakeholders who can contribute to the preservation and presentation of the community's culture and heritage (i.e. anecdotal	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, recommunity Groups;  articipation	2013 \$ -	2014 \$ -	Total   \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators  B Establish a directory of Bonavista stakeholders who can contribute to the preservation and presentation of the community's culture and heritage (i.e. anecdotal documentation, artefacts,	2010 \$ - Heritage Townso High In Kind # restored herita (and value)  \$ - Heritage Townso High In Kind	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  Dee (commercial, recommunity Groups;  articipation	2013 \$ -	2014 \$ -	Total   \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators  B Establish a directory of Bonavista stakeholders who can contribute to the preservation and presentation of the community's culture and heritage (i.e. anecdotal documentation, artefacts, etc.)	2010  \$ -  Heritage Townso High In Kind # restored herita (and value)  \$ -  Heritage Townso High In Kind programs establi	\$ 2,900  2011  \$ -  ape Foundation; C  ge structures by typ  ape Foundation; C  shed by type and p	\$ 1,400  2012  \$ -  ommunity Groups  De (commercial, re-  ommunity Groups;  earticipation	2013 \$ -	2014 \$ -	Total   \$ -
Cult	Goal Foster the continued development of a vibrant, culturally conscious	Action  A Restore and preserve heritage structures within the community (commercial, residential, wharves, stages, etc.)  Potential Partners Importance Funding Source Success Indicators  B Establish a program to preserve and present cultural arts (i.e. visual arts, traditional music, theatre, etc Garrick Theatre) Potential Partners Importance Funding Source Success Indicators  B Establish a directory of Bonavista stakeholders who can contribute to the preservation and presentation of the community's culture and heritage (i.e. anecdotal documentation, artefacts,	2010  \$ -  Heritage Townso High In Kind # restored herita (and value)  \$ -  Heritage Townso High In Kind programs establi	\$ 2,900  2011  \$	\$ 1,400  2012  \$ -  ommunity Groups  De (commercial, re-  ommunity Groups;  earticipation	2013 \$ -	2014 \$ -	Total   \$ -

			T						
L	-	Funding Source	In Kind						
		Success Indicators	yes/no						
CUL2		A Conduct an inventory of		TBD	TBD			\$	
	necessary	tourism products to							
	infrastructure and resources	determine any existing							
	to present the	gaps Potential Partners	Tauriam Onarete						
	community's		Tourism Operato	ns					
	culture and	Importance	Med-High						
	heritage	Funding Source	Student Grant						
		Success Indicators	yes/no; apparent	I gaps					
	_								
	Ī	B Improve upon the existing		\$ -	\$ -	\$ -	\$ -	\$	
		displays and interpretation	1						
		already available in the							
		community at various							
		points of cultural and heritage significance							
		nemage significance							
	-	Detection Destroy	+		<u> </u>				
	<u> </u>	Potential Partners	<del>                                     </del>						
	<u> </u>	Importance	Med-High						
	_	Funding Source	In Kind						
		Success Indicators	# new storyboard	d / interpretation by	theme and location	n			
UL3	Preserve the	A Develop and establish an	\$ -	\$ -	\$ -	\$ -	\$ -	\$	
	history, heritage	education program for		1				1	
	and culture of	community tourism		1	1	1	1	l	
	the community	operators and staff		+					
	with future	(knowledge of local							
	generations and	attractions, etc.)	ON T : 0	<u> </u>					
	visitors to the	Potential Partners	CNA; Tourism O	perators					
	community	Importance	High						
		Funding Source	In Kind						
		Success Indicators	# of areas identif	fied; # areas protect	ed yes/no; particip	ation by operators	, tourist feedback		
	Ī	B Establish and promote	Т	\$ -	\$ -	\$ -	\$ -	\$	
	ŀ	youth-oriented programs		-		•	•	·	
	ŀ	providing them with the		-					
		opportunity to research,							
		plan, write and put off							
		culture and heritage							
		oriented events (i.e.							
		theatre, re-enactments;							
	-	etc.)	4		<u> </u>				
	_	Potential Partners		Tourism Operators	; Community Grou	ps			
		Importance	Med-High						
		Importance							
		Funding Source	In Kind						
	-	Funding Source	+	nented; participation	n level by tourists;	community groups	involved		
	-		+	nented; participation	n level by tourists;	community groups	involved		
		Funding Source	+	nented; participation	n level by tourists;	community groups	involved		
OTAL	ACTIVITIES: CI	Funding Source Success Indicators	programs implen		-			s	
OTAL	- ACTIVITIES: CU	Funding Source Success Indicators	+	nented; participation	n level by tourists;	community groups	involved	\$	
		Funding Source Success Indicators	programs implen		-			\$	
	nomic	Funding Source Success Indicators  JLTURE PILLAR	programs implen	\$ -	\$ -	\$ -	\$ -	·	al.
cor	n <b>omic</b> Goal	Funding Source Success Indicators  ULTURE PILLAR  Action	programs implen	\$ -	\$ -	\$ -	\$ -	Tota	al
cor	nomic Goal Establish an	Funding Source Success Indicators  JLTURE PILLAR  Action A Work with local	programs implen	\$ -	\$ -	\$ -	\$ -	·	al
C1	nomic Goal Establish an active economic	Funding Source Success Indicators  JLTURE PILLAR  Action A Work with local established industry to	programs implen	\$ -	\$ -	\$ -	\$ -	Tota	al
cor	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to	programs implen	\$ -	\$ -	\$ -	\$ -	Tota	al
C1	nomic Goal Establish an active economic	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic	\$ -	\$ -	\$ -	\$ -	\$ -	Tota	al
cor	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and busines:	\$ -	\$ -	\$ -	\$ -	\$ -	Tota	al
<b>co</b> r	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and business development (i.e. support	\$ -	\$ -	\$ -	\$ -	\$ -	Tota	al
<b>co</b> r	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and business development (i.e. support for independent initiatives	\$ - 2010	\$ -	\$ -	\$ -	\$ -	Tota	al
cor	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and business development (i.e. support	\$ - 2010	\$ -	\$ -	\$ -	\$ -	Tota	al
C1	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and busines development (i.e. support for independent initiatives training needs to improve capacity - tourism	\$ - 2010	\$ -	\$ -	\$ -	\$ -	Tota	al
C1	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and busines: development (i.e. support for independent initiatives training needs to improve	\$ - 2010	\$ -	\$ -	\$ -	\$ -	Tota	al
C1	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and busines development (i.e. support for independent initiatives training needs to improve capacity - tourism	\$ - 2010	\$ - 2011	\$ - 2012	\$ - 2013	\$ - 2014	Tota	al
C1	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and busines: development (i.e. support for independent initiatives training needs to improve capacity - tourism services, etc.)	\$ - 2010	\$ -	\$ - 2012	\$ - 2013	\$ - 2014	Tota	al
C1	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and busines: development (i.e. support for independent initiatives training needs to improve capacity - tourism services, etc.)	\$ - 2010 Chamber of Com	\$ - 2011	\$ - 2012	\$ - 2013	\$ - 2014	Tota	al
C1	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and busines development (i.e. support for independent initiatives training needs to improve capacity - tourism services, etc.)  Potential Partners	\$ - 2010  Chamber of ComBusiness	\$ - 2011	\$ - 2012	\$ - 2013	\$ - 2014	Tota	al
E <b>co</b> r	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and business development (i.e. support for independent initiatives training needs to improve capacity - tourism services, etc.)  Potential Partners  Importance Funding Source	\$ - 2010  Chamber of Com Business Med-High In Kind	\$ -	\$ -	\$ - 2013	\$ - 2014	Tota	al
C1	Goal Establish an active economic development	Funding Source Success Indicators  JLTURE PILLAR  Action  A Work with local established industry to identify their needs to improve economic performance and business development (i.e. support for independent initiatives training needs to improve capacity - tourism services, etc.)  Potential Partners  Importance	\$ - 2010  Chamber of Com Business Med-High In Kind	\$ - 2011	\$ -	\$ - 2013	\$ - 2014	Tota	al

implement	Г	incentives for startup								
economic		businesses and business								
policies that will		expansions including tax								
facilitate business and		breaks or other financial incentives								
economic	-	Potential Partners							-	
growth in the	-	Importance	High						-	
community	-	Funding Source	Budget						-	
	-	Success Indicators		ives awarded in a	year; # businesses	henefiting			-	
	H	Cuccoco maicatoro	y value of inteerin	ivoo awaraca iii a	your, " buointoooo	borioning				
	R	Leverage provincial and	TBD	TBD	TBD	TBD	-	TBD	\$	
	Γ	federal incentive programs	100	100	100	100		100	Ψ	
		to attract new business								
		and business expansion								
		within the area								
		Potential Partners	Fed							
		Importance	High							
		Funding Source	In Kind							
	1	Success Indicators			arded; # value of fe	deral incenti	ives awar	ded; #		
	L		businesses bene	anung						
	Ļ	In								
	C	Develop promotional		TBD	TBD				\$	
		information / tools to promote the community as								
		a great place to do								
		business and as a great								
		place to live (i.e. print /								
		multimedia brochure)								
		Potential Partners								
		Importance	High							
1	<u> </u>									
		Funding Source	Budget, In Kind							
		Funding Source Success Indicators		udiences identified	and tools develop	ed; # distribu	uted			
		•		udiences identified	and tools develop	ed; # distribu	uted			
	<u> </u>	Success Indicators	yes/no ; target au							
AL ACTIVITIES: 1	ECC	Success Indicators		udiences identified	and tools develop	ed; # distribu		ş -	\$	
	EC(	Success Indicators	yes/no ; target au					\$ -	\$	
	ECC	Success Indicators  DNOMIC PILLAR	yes/no ; target au	\$ -	\$ -	\$	- :	•	\$	
/ernance		Success Indicators  DNOMIC PILLAR  Action	yes/no ; target at \$ -	\$ -	\$ -	<b>\$</b> 201:	- <b>\$</b>	2014		Total
/ernance	ECC	Success Indicators  DNOMIC PILLAR  Action  Engage community	yes/no ; target au	\$ -	\$ -	\$	- :	2014	\$	Total
/ernance		Success Indicators  NOMIC PILLAR  Action  Engage community stakeholders in community	yes/no ; target at \$ -	\$ -	\$ -	<b>\$</b> 201:	- <b>\$</b>	2014		Total
/ernance Improve the municipal council's		Action Engage community stakeholders in community development and	yes/no ; target at \$ -	\$ -	\$ -	<b>\$</b> 201:	- <b>\$</b>	2014		Total
/ernance Improve the municipal council's capacity for		Success Indicators  NOMIC PILLAR  Action  Engage community stakeholders in community	yes/no ; target at \$ -	\$ -	\$ -	<b>\$</b> 201:	- <b>\$</b>	2014		Total
Improve the municipal council's		Action Engage community stakeholders in community development and	yes/no ; target at \$ -	\$ - 2011 \$ -	\$ -	<b>\$</b> 201:	- <b>\$</b>	2014		Total
Improve the municipal council's capacity for community development and		Action Engage community stakeholders in community development and sustainability initiatives	yes/no ; target at \$ - 2010 \$ -	\$ - 2011 \$ -	\$ -	<b>\$</b> 201:	- <b>\$</b>	2014		Total
Improve the municipal council's capacity for community development		Action Engage community stakeholders in community development and sustainability initiatives Potential Partners	\$ - 2010 \$ - Community Stak	\$ - 2011 \$ -	\$ -	<b>\$</b> 201:	- <b>\$</b>	2014		Total
Improve the municipal council's capacity for community development and		Action Engage community stakeholders in community development and sustainability initiatives Potential Partners	\$ - 2010 \$ - Community Stak	\$ - 2011 \$ -	\$ -	<b>\$</b> 201:	- <b>\$</b>	2014		Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source	\$ - 2010 \$ - Community Stak High Budget	\$ - 2011 \$ -	\$ -	<b>\$</b> 201:	- <b>\$</b>	2014		Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators	\$ - 2010 \$ - Community Stak High Budget yes/no; committee	\$ - 2011 \$ - eholders	\$ - 2012	\$ 201:	- \$	2014	\$	Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council	\$ - 2010 \$ - Community Stak High Budget yes/no; committee	\$ - 2011 \$ -	\$ - 2012	<b>\$</b> 201:	- \$	2014		Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council to better engage community stakeholders in	\$ - 2010 \$ - Community Stak High Budget yes/no; committee	\$ - 2011 \$ - eholders	\$ - 2012	\$ 201:	- \$	2014	\$	Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council to better engage community stakeholders in community development	\$ - 2010 \$ - Community Stak High Budget yes/no; committee	\$ - 2011 \$ - eholders	\$ - 2012	\$ 201:	- \$	2014	\$	Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council to better engage community stakeholders in community stakeholders in community development and sustainability	\$ - 2010 \$ - Community Stak High Budget yes/no; committee	\$ - 2011 \$ - eholders	\$ - 2012	\$ 201:	- \$	2014	\$	Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council to better engage community stakeholders in community development and sustainability initiatives (i.e. working	\$ - 2010 \$ - Community Stak High Budget yes/no; committee	\$ - 2011 \$ - eholders	\$ - 2012	\$ 201:	- \$	2014	\$	Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council to better engage community stakeholders in community development and sustainability initiatives (i.e. working subcommittees that	\$ - 2010 \$ - Community Stak High Budget yes/no; committee	\$ - 2011 \$ - eholders	\$ - 2012	\$ 201:	- \$	2014	\$	Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council to better engage community stakeholders in community development and sustainability initiatives (i.e. working subcommittees that include councillors and	\$ - 2010 \$ - Community Stak High Budget yes/no; committee	\$ - 2011 \$ - eholders	\$ - 2012	\$ 201:	- \$	2014	\$	Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council to better engage community stakeholders in community development and sustainability initiatives (i.e. working subcommittees that	\$ - 2010 \$ - Community Stak High Budget yes/no; committee	\$ - 2011 \$ - eholders	\$ - 2012	\$ 201:	- \$	2014	\$	Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council to better engage community stakeholders in community development and sustainability initiatives (i.e. working subcommittees that include councillors and	\$ -  2010 \$ -  Community Stak High Budget yes/no; committe	\$ -  2011  \$ -  eholders  ees established	\$ - 2012	\$ 201:	- \$	2014	\$	Total
Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council to better engage community stakeholders in community development and sustainability initiatives (i.e. working subcommittees that include councillors and community stakeholders)  Potential Partners	\$ -  2010 \$ -  Community Stak High Budget yes/no; committe \$ -	\$ -  2011  \$ -  eholders  ees established	\$ - 2012	\$ 201:	- \$	2014	\$	Total
/ernance Improve the municipal council's capacity for community development and		Action  Engage community stakeholders in community development and sustainability initiatives  Potential Partners Importance Funding Source Success Indicators  Structure municipal council to better engage community stakeholders in community development and sustainability initiatives (i.e. working subcommittees that include councillors and community stakeholders)	\$ -  2010 \$ -  Community Stak High Budget yes/no; committe	\$ -  2011  \$ -  eholders  ees established	\$ - 2012	\$ 201:	- \$	2014	\$	Total

		runding Source	iii Kiild		
		Success Indicators	yes/no; committees established		
		Update emergency	\$ -		\$ -
municipal		disaster plan and			
council's		necessary resources			
capability for community		Potential Partners	Community Stakeholders		
development		Importance	High		
and		Funding Source	In Kind		
sustainability		Success Indicators	yes/no		
	В	Seek the assistance of	\$ - \$ - \$ - \$	-	\$ -
					l.

•	-	_													
			community stakeholders in												
			the implementation of sustainability initiatives												
			ouotamability initiativoo												
			Potential Partners	Com	munity Stake	hold	ers								
			Importance	High											
			Funding Source	In Kind											
			Success Indicators	yes/n	10										
		H	J. 200110												
		С	Establish defined roles	\$	-	\$	-	\$	-	\$	-	\$	-	\$	
			and responsibilities for	Ψ		Ψ		Ψ		Ψ		Ψ		۳	
			council (and councillors)												
			under each of the pillars of										ļ		
			sustainability										ļ		
			Potential Partners												
			Importance	High											
			Funding Source	In Kir	nd										
			Success Indicators	yes/n	10										
		ш		,	-										
CO3	Implement	Δ	Stadium Repairs	\$	E0 400									ď	EO 400
503	capital projects		·	Ф	50,400									\$	50,400
	to sustain and improve existing municipal	_	Potential Partners	1.15 - 1										<u> </u>	
			Importance	High	. /0001:		<del></del>							<u> </u>	
		Ш	Funding Source		et (20%); GN										
	infrastructure	Ш	Success Indicators	Yes/I	No; Budget V	/aria	nce								
	and service	Г													
	delivery	В	Garrick Theatre	\$	60,000									\$	60,000
		П	Potential Partners												
		_	Importance	High											
		_	Funding Source	Budg	et										
		H	Success Indicators		No; Budget V	/aria	nce								
		H	- database indicators	. 00,	to, Daagot t	arrar									
			Replace 14" water line	φ	2 240 000									ı,	2 240 000
				\$	3,240,000									\$	3,240,000
		_	Potential Partners												
		_	Importance	High											
			Funding Source	Budg	et/GNL/Fed										
		$\vdash$													
			Success Indicators	Yes/I	No; Budget V	/aria	nce								
			Success Indicators	Yes/I	No; Budget V	/ariaı	nce								
			Success Indicators  Road Improvements	Yes/i	No; Budget V	/ariai	163,500	\$	163,500	\$	163,500	\$	163,500	\$	654,000
		D		Yes/i	No; Budget V			\$	163,500	\$	163,500	\$	163,500	\$	654,000
		D	Road Improvements	Yes/I	No; Budget V			\$	163,500	\$	163,500	\$	163,500	\$	654,000
		D	Road Improvements Potential Partners					\$	163,500	\$	163,500	\$	163,500	\$	654,000
		D	Road Improvements Potential Partners Importance	High Gas		\$	163,500	\$	163,500	\$	163,500	\$	163,500	\$	654,000
		D	Road Improvements Potential Partners Importance Funding Source	High Gas	Тах	\$	163,500	\$	163,500	\$	163,500	\$	163,500	\$	654,000
TOTA	ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators	High Gas Yes/I	Tax No; Budget V	\$ /ariar	163,500								
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source	High Gas	Тах	\$ /ariar	163,500		163,500		163,500		163,500		
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators	High Gas Yes/I	Tax No; Budget V	\$ /ariar	163,500								
TOTA	L ACTIVITIES: 0	D	Road Improvements Potential Partners Importance Funding Source Success Indicators	High Gas Yes/I	Tax No; Budget V	\$ /ariar	163,500								
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators	High Gas Yes/I	Tax No; Budget V	\$ /ariar	163,500								
TOTA	L ACTIVITIES: 0	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR	High Gas Yes/I	Tax No; Budget V 3,350,400	\$ /ariar	163,500		163,500		163,500		163,500		4,004,400
ΤΟΤΑΙ	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators FERNANCE PILLAR TOTAL ICSP BUDGET	High Gas Yes/I	Tax No; Budget V 3,350,400	/ariar	163,500 nice 163,500	\$	163,500	\$	163,500	\$	163,500	\$	4,004,400 Total
TOTA	L ACTIVITIES: 0	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment	High Gas Yes/I	Tax No; Budget V 3,350,400 2010 1,000	/ariar	163,500 nce 163,500 2011 1,000	\$	163,500 2012 1,000	\$	163,500 2013 1,000	\$	163,500 2014 1,000	\$	4,004,400 Total 5,000
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social	High Gas Yes/I	Tax No; Budget V 3,350,400	/ariar	163,500  163,500  2011  1,000 2,900	\$	163,500 2012 1,000 1,400	\$	163,500	\$	163,500	\$	4,004,400 Total 5,000
TOTA	L ACTIVITIES: G	D D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400	/ariar	163,500  163,500  2011 1,000 2,900	\$	163,500 2012 1,000 1,400	\$	163,500 2013 1,000 1,400	\$	163,500 2014 1,000 1,400	\$	4,004,400 Total 5,000
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic	High Gas Yes/I	Tax No; Budget V 3,350,400 2010 1,000	/ariar	163,500  163,500  2011 1,000 2,900 -	\$	163,500 2012 1,000 1,400	\$	<b>2013</b> 1,000 1,400	\$	163,500 2014 1,000 1,400	\$	4,004,400 Total 5,000 8,500
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400	/ariar	163,500  163,500  2011 1,000 2,900	\$	163,500 2012 1,000 1,400	\$	163,500 2013 1,000 1,400	\$	163,500 2014 1,000 1,400	\$	4,004,400 Total 5,000 8,500
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400	\$ /arian	163,500  163,500  2011 1,000 2,900 -	<b>\$</b>	163,500 2012 1,000 1,400	<b>\$</b>	<b>2013</b> 1,000 1,400	<b>\$</b>	163,500 2014 1,000 1,400	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400 - 3,350,400	\$ /arian	163,500  163,500  2011 1,000 2,900 - 163,500	<b>\$</b>	163,500 2012 1,000 1,400 - - 163,500	<b>\$</b>	2013 1,000 1,400 - 163,500	<b>\$</b>	163,500 2014 1,000 1,400 - - 163,500	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400 - 3,350,400	\$ /arian	163,500  163,500  2011 1,000 2,900 - 163,500	<b>\$</b>	163,500 2012 1,000 1,400 - - 163,500	<b>\$</b>	2013 1,000 1,400 - 163,500	<b>\$</b>	163,500 2014 1,000 1,400 - - 163,500	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  ZERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400 - 3,350,400	\$ /arian	163,500  163,500  2011 1,000 2,900 - 163,500	<b>\$</b>	163,500 2012 1,000 1,400 - - 163,500	<b>\$</b>	2013 1,000 1,400 - 163,500	<b>\$</b>	163,500 2014 1,000 1,400 - - 163,500	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400 - 3,350,400	\$ /arian	163,500  163,500  2011 1,000 2,900 - 163,500	<b>\$</b>	163,500 2012 1,000 1,400 - - 163,500	<b>\$</b>	2013 1,000 1,400 - 163,500	<b>\$</b>	163,500 2014 1,000 1,400 - - 163,500	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400
TOTA	L ACTIVITIES: G	D	Road Improvements Potential Partners Importance Funding Source Success Indicators  ZERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400 - 3,350,400	\$ /arian	163,500  163,500  2011 1,000 2,900 - 163,500	<b>\$</b>	163,500 2012 1,000 1,400 - - 163,500	<b>\$</b>	2013 1,000 1,400 - 163,500	<b>\$</b>	163,500 2014 1,000 1,400 - 163,500	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400
TOTAI	L ACTIVITIES: G	D O	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400 - 3,350,400	\$ /arian	163,500  163,500  2011 1,000 2,900 - 163,500	<b>\$</b>	163,500 2012 1,000 1,400 - - 163,500	<b>\$</b>	2013 1,000 1,400 - 163,500	<b>\$</b>	163,500 2014 1,000 1,400 - 163,500	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400
TOTA	L ACTIVITIES: G	БОМ	Road Improvements Potential Partners Importance Funding Source Success Indicators  ZERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions Environment	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400 - 3,350,400	\$ /arian	163,500  163,500  2011 1,000 2,900 - 163,500	<b>\$</b>	163,500 2012 1,000 1,400 - - 163,500	<b>\$</b>	2013 1,000 1,400 - 163,500	<b>\$</b>	163,500 2014 1,000 1,400 - 163,500	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400
TOTA	L ACTIVITIES: G	D D D D D D D D D D D D D D D D D D D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions Environment Social	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400 - 3,350,400	\$ /arian	163,500  163,500  2011 1,000 2,900 - 163,500	<b>\$</b>	163,500 2012 1,000 1,400 - - 163,500	<b>\$</b>	2013 1,000 1,400 - 163,500	<b>\$</b>	163,500 2014 1,000 1,400 - 163,500	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400
TOTA	L ACTIVITIES: G	D D D D D D D D D D D D D D D D D D D	Road Improvements Potential Partners Importance Funding Source Success Indicators  TERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions Environment Social Culture Economic Culture Contributions Environment Social Culture Economic	High Gas Yes/I	Tax No; Budget V  3,350,400  1,000 1,400 - 3,350,400 3,352,800	\$ /arian	163,500  2011 1,000 2,900 - 163,500 167,400	<b>\$</b>	163,500 2012 1,000 1,400 - 163,500 165,900	<b>\$</b>	2013 1,000 1,400 - 163,500 165,900	<b>\$</b>	163,500 2014 1,000 1,400 - 163,500 165,900	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400 4,017,900
TOTA	L ACTIVITIES: 0	D D D D D D D D D D D D D D D D D D D	Road Improvements Potential Partners Importance Funding Source Success Indicators  ZERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions Environment Social Culture	High Gas Yes/I	Tax No; Budget V  3,350,400  2010 1,000 1,400 - 3,350,400	\$ /arian	163,500  163,500  2011 1,000 2,900 - 163,500	<b>\$</b>	163,500 2012 1,000 1,400 - - 163,500	<b>\$</b>	2013 1,000 1,400 - 163,500	<b>\$</b>	163,500 2014 1,000 1,400 - 163,500	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400 4,017,900
TOTA	L ACTIVITIES: 0	D D D D D D D D D D D D D D D D D D D	Road Improvements Potential Partners Importance Funding Source Success Indicators  TERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions Environment Social Culture Economic Culture Contributions Environment Social Culture Economic	High Gas Yes/I	Tax No; Budget V  3,350,400  1,000 1,400 - 3,350,400 3,352,800	\$ /arian	163,500  2011 1,000 2,900 - 163,500 167,400	<b>\$</b>	163,500 2012 1,000 1,400 - 163,500 165,900	<b>\$</b>	2013 1,000 1,400 - 163,500 165,900	<b>\$</b>	163,500 2014 1,000 1,400 - 163,500 165,900	<b>\$</b>	4,004,400 Total 5,000 8,500 4,004,400 4,017,900
TOTA	L ACTIVITIES: G	D D D D D D D D D D D D D D D D D D D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions Environment Social Culture Economic Governance Total ICSP Projects	High Gas Yes/I	Tax No; Budget V  3,350,400  1,000 1,400 - 3,350,400 3,352,800	\$ //ariai	163,500  2011 1,000 2,900 - 163,500 167,400	\$	163,500 2012 1,000 1,400 - 163,500 165,900	\$	2013 1,000 1,400 - 163,500 165,900	\$	163,500 2014 1,000 1,400 - 163,500 165,900	\$	4,004,400 Total 5,000 8,500 4,004,400 4,017,900
TOTAI	L ACTIVITIES: G	D D D D D D D D D D D D D D D D D D D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions Environment Social Culture Economic Governance Total Grants / Non	High Gas Yes/I	Tax No; Budget V 3,350,400  2010 1,000 1,400 - 3,350,400 3,352,800	\$ //ariai	163,500  2011 1,000 2,900 - 163,500 167,400	\$	163,500 2012 1,000 1,400 - 163,500 165,900	\$	2013 1,000 1,400 - 163,500 165,900	\$	163,500 2014 1,000 1,400 - 163,500 165,900	\$	4,004,400 Total 5,000 8,500 - 4,004,400 4,017,900
TOTA	L ACTIVITIES: G	D D D D D D D D D D D D D D D D D D D	Road Improvements Potential Partners Importance Funding Source Success Indicators  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions Environment Social Culture Economic Governance Total Grants / Non Repayable Contributions Total Grants / Non Repayable Contributions Total Municipal	High Gas Yes/I	Tax No; Budget V 3,350,400  2010 1,000 1,400 - 3,350,400 3,352,800	\$ //ariai	163,500  2011 1,000 2,900 - 163,500 167,400	\$	163,500 2012 1,000 1,400 - 163,500 165,900	\$	2013 1,000 1,400 - 163,500 165,900	\$	163,500 2014 1,000 1,400 - 163,500 165,900	\$	4,004,400  Total 5,000 8,500 - 4,004,400 4,017,900
TOTA	L ACTIVITIES: G	D D D D D D D D D D D D D D D D D D D	Road Improvements Potential Partners Importance Funding Source Success Indicators  FERNANCE PILLAR  TOTAL ICSP BUDGET Environment Social Culture Economic Governance Total ICSP Projects  Grants / Non Repayable Contributions Environment Social Culture Economic Governance Total Grants / Non Repayable Contributions	High Gas Yes/I	Tax No; Budget V 3,350,400  2010 1,000 1,400 - 3,350,400 3,352,800	\$ /arian \$ \$	163,500  2011 1,000 2,900 - 163,500 167,400	\$ \$	163,500 2012 1,000 1,400 - 163,500 165,900	\$ \$ \$ \$ \$	2013 1,000 1,400 - 163,500 165,900	\$ \$ \$ \$ \$	163,500 2014 1,000 1,400 - 163,500 165,900	\$	4,004,400  Total 5,000 8,500 - 4,004,400 4,017,900  3,246,000  771,900